

GENDER AND DEVELOPMENT PLAN AND BUDGET
FY 2023

Agency/Bureau/Office:
Total Corporate Budget of SMWD:

SANTA MARIA WATER DISTRICT (SMWD)
346,818,142.00

No.	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	GAD Budget	Actual Cost/Expenditure	Variance/Remarks
Organization - Focused										
1	Lack of opportunity to formulate and improve GAD policies	Limited time to formulate and improve GAD policies due to workloads Lack for gender consciousness and knowledge	To formulate and improve GAD policies and continuously determine and address gender issues in the workplace	SMWD GFPS SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conduct regular Bi-Monthly GFPS Meetings Attendance to GAD seminars, VAW law and Sexual Harassment in the workplace Attendance to GAD Orientations for employees	Awareness of GFPS Members of SMWD on addressing the gender issues in the workplace No. of Male and Female GFPS Members of SMWD No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	Attendance of <i>GFPS committee and sub-committee</i> on meetings to proposed Programs that will address gender issues in the workplace 02/17/2023 - GFPS 1st meeting 08/15/2023 - 5 Female and 2 Male 09/19/2023 - 8 Female and 6 Male 10/13/2023 - 6 Female and 3 Male 11/21/2023 - 7 Female and 3 Male 12/12/2023 - 6 Female and 3 Male Attendance to GAD Seminar: (Registration and TA) 1. 1 Female and 1 Male to Online G@D 2 BLV IN GM: Learning the Fundamentals of Gender Mainstreaming, GAD Mandates and Gender Analysis conducted by Philippine Commission on Women on April 26, 2023 (FREE) 2. 2 Female and 3 Male to Safeguards and Gender Workshop Training conducted by Asian Development Bank on July 6-7, 2023 (FREE) 3. 2 Female and 2 Male to Online - ABNKKHGDG NA AKO?!: Gamit ng HGDG sa Pagpapaunlad ng GAD sa mga Proyekto at Programa ng Pamahalaan conducted by Philippine Commission on Women on August 09, 2023 (FREE) 4. 2 Female and 1 Male to Seminar-Workshop on Gender Sensitivity, Gender Mainstreaming, Gender Analysis and Crafting of GAD Agenda and Framework conducted by Baliwag Water District on August 23-24, 2023 (ok) 5. 2 Female and 1 Male to Seminar-Workshop on GAD Tools (GMEF & HGDG) and Technical Writing of Gender Responsive PAPs conducted by Baliwag Water District on October 19-20, 2023 None	30,000.00 70,000.00 1,500,000.00	61,292.67 22,200.00 -	-31,292.67 47,800.00 1,500,000.00
2	Right to health of both male and female employees of SMWD - November Week 3: Drug Abuse Prevention and Control Week (Proclamation No. 124 s. 2001)	Continuous awareness to the effects of drugs in the workplace	To properly inform the employees of strict prohibition of drug use in government agencies and ensure the continuous status of SMWD as a Drug free Workplace	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Mandatory Drug-testing and Orientations on the effects of drug use	No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	111 Male and 64 Female SMWD employees undergo drugtesting on November 28, 2023 and December 05, 2023 to show that SMWD is a drug-free workplace	80,000.00	49,910.00	30,090.00
		Continuous improvement on health and prevention on sickness	To promote employees' health to maintain performance, capability, and productivity	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Flu Vaccination to all employees	No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	110 Male and 67 Female SMWD employees got their flu vaccine as part of the SMWD Anniversary on September 29, 2023 November 16 2023 - 6th District - Flu Vaccine Activity	180,000.00	105,761.00	74,239.00

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3	Male and Female employees lack of proper education on Basic life support and safety procedures - GAA Sec. 30 and RA No. 10121 Disaster Risk Reduction & Climate Change Mitigation Project	Employees do not have the capability to perform basic life support and first aid application Lack of training in conducting fire and earthquake drill Awareness of employees on the blood requirements and saving lives	To increase employees competence and skills in performing life saving and first aid application To develop awareness on safety precautions during disasters To increase employees' awareness on the demand for blood and augment the local blood requirement	Philippine Red Cross BFP, MDRMC Other Government and Private Entities	Conducting training and seminars on basic life support skills, first aid application and safety precautions Conducting fire and earthquake training and drill Blood Letting Activities	Members of SMWD Emergency Response Team No. of Male and Female SMWD employees No. of Male and Female SMWD employees	As a start on the Risk Reduction, 2 male attended Occupational Safety & Health Center (OSCH) - 1 on August 11, 2023 at Oasis Hotel Clark, Angeles, Pampanga None 17 Male and 13 Female employees participated different blood letting activities to save lives of patients who are in need of blood. Giving blood is a life saving action. SMWD aims to contribute in any help to the best interest of the public and it will continue to support the blood letting activity of the different organizers. January 08 2023 - 31st blood letting activity April 16 2023 - 32nd blood letting activity May 16 2023 - BAWD Blood letting July 16 2023 - 33rd blood letting activity October 15 2023 - 34th blood letting activity	16,000.00 35,000.00 20,000.00	4,900.00 - 7,211.00	11,100.00 35,000.00 12,789.00
4	Male and Female employees lack of knowledge on the power/rights of female employees - March week 1: Women's Week (Proclamation No. 224 s. 1988)	Lack of awareness program for Women's Rights in the workplace	To develop and empower the skills and abilities of female employees in the workplace	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conducting of SMWD Activity to empower Women in its workplace	No. of Female SMWD employees including Permanent, Casual and Job Order	1. Encourage 116 male and 67 Female employees to wear the Purple T-shirt every Wednesday of the March 2023. 2. Educate 116 male and 67 Female employees on women's empowerment and how they came to fight for equality, gender stereotyping, and discrimination thru Film Showing on March 22 and 29 3. Since it Women's Month, a Make-up Tutorial / Training was provided to 67 female SMWD employees on March 22 & 29	150,000.00	95,489.74	54,510.26
		Employees do not have the capability to perform basic plumbing	To develop skills on performing basic plumbing at home especially for women	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conduct of Basic training on basic plumbing techniques to the employees of SMWD	No. of Male and Female SMWD employees	1. Attendance of 116 male and 67 Female employees employees to In-house Seminar/Workshop on Basic Plumbing on September 27-28, 2023 conducted by Engineers of Construction and Maintenance Division	150,000.00	86,570.23	63,429.77
5	Male and Female employees lack of knowledge on self-care, managing stress and healthy routines National Wellness Month	Lack of awareness program on physical and wellness programs for government personnel	To promote a healthy lifestyle for employees of SMWD	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conducting of activity to promote a good and healthy lifestyle in the workplace such as Fun Run or Fun Walk and Zumba and Appreciation to employees	No. of Male and Female SMWD employees who will participate to activities in promoting good and healthy lifestyle in the workplace	Appreciation to 114 Male and 61 Female of SMWD Employees on celebration of Valentine's Day & SMWD Anniversary A total of 75 SMWD Employees participated to monthly SMWD Zumba Activity that will improve their quality of life and maintain their functional skills. A total of 53 Kids of SMWD Employees join the first ever Halloween Activity on October 31, 2023 10 employees participated to CSCFO-CPO "Zumba Fun Walk for a cause" on September 1, 2023 at Malolos Sports and Convention Center, Malolos City	400,000.00	287,018.91	112,981.09

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Client - Focused										
1	Lack of awareness especially among women and children on water conservation and proper hygiene within the coverage services <i>WASH/Sustainable Development Goals No. 6 (Clean Water and Sanitation)</i>	Limited awareness of Women and Children on proper hygiene and how to conserve and properly utilize water at home and in schools	Increased awareness on proper hygiene and importance of water conservation among women and children	SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development	Orientation for 2,610 new concessionaires	No. of Female and Male Concessionaires attended the Orientation per week	91 orientation sessions was conducted via Zoom to inform 670 Male and 864 Female (Total: 1,534) New Concessionaires on the SMWD Policies and the importance of water conservations	130,500.00	8,442.76	122,057.24
					Water Conservation Awareness Campaign Film Viewing and demonstration on proper hand-washing to Grade School Students	No. of Female and Male Grade School students of public and private schools in covered areas	Educate 187 Male and 149 Female (Total: 336) Students of different levels in Mag-Asawang Sapa Elementary Schools about the significance of water and the importance of water conservation for future generations and distributed hygiene kits to emphasize the importance of proper hygiene.	50,000.00	16,900.00	33,100.00
				Public schools	Participating in Brigada-Eskwela SY2023-2024	No. of Female and Male Students of Public schools in covered areas	Brigada Eskwela 2023 SMWD participated to Brigada Eskwela 2023 to repair and maintain water faucets and pipe connection; repair leaks and broken water pipes; and check and renovate water system of the following public school: September 06, 2023 - Garden Village Elementary School September 07, 2023 - Balasing Elementary School September 08, 2023- Jose Serapio Elementary School	30,000.00	1,510.00	28,490.00
				SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development						
2	Lack of awareness on proper waste segregation	Awareness of Students on proper disposal and Segregation of waste	To increase awareness on proper disposal and Segregation of waste	MENRO	Purposive information dissemination on proper disposal and segregation of waste	No. of Female and Male students in covered areas	None	48,000.00	-	48,000.00
3	Absence of desired pressure of the water supply	Unable to supply enough pressure for the satisfaction of the concessionaires.	To make water pressure enough to sustain the needs of the concessionaires during peak demand	Women, Children, and Men SMWD concessionaires SMWD Mission No. 1 / To provide adequate supply of potable water	Well Rehabilitation and installation of Treatment Facilities	Well Rehabilitation of old wells and installation of new pump and motors at Pump Station to maintain well efficiency	Design and Construction of Pump House with Booster Pump and Glass-Fused-To-Steel Bolted Ground Level Reservoirs to benefit 4,324 existing and additional concessionaires Brgy. Bulac and Brgy San Vicente. (ADB Loan)	800,000.00	1,217,270.04	-417,270.04
4	Absence of sustainable water supply <i>WASH/Sustainable Development Goals No. 6 (Clean Water and Sanitation)</i>	Low pressure of water supply at some areas	To provide the No. of Total Billed Connections at strategic locations with sufficient potable water supply for everyday use	To provide adequate supply of potable water	Pieplaying project at strategic locations	#LM pipelines laid to benefit # of total Billed Connections at strategic locations	1. 1,244 LM pipelines laid to benefit 21,738 existing and additional Concessionaires of 8 barangays (Brgy. Camangyanan, Brgy. Caypombo, Brgy. Guyong, Brgy. Sto. Tomas, Brgy. Sta. Clara, Brgy. Sta. Cruz, Brgy. San Jose Patag, and Brgy. Poblacion) 2. Total of 3,988.57 LM for Bulk water supply to benefit 17,564 existing and additional concessionaires of 10 Barangays (San Vicente, Tumana, Parada, Buenavista, Camangyanan, Mparang, Poblacion, San Gabriel, Sto. Tomas, Patag, Bagbaguin) 3. Provided water (water rationing activity) for everyday use of 17,037 concessionaires on the absence of enough supply due to Bulk Water Supply high turbid water in Brgy. Pulang Buhangin, Cay Pombo, Guyong, Balasing, and M. Sapa from January 7 to January 11, 2023	13,000,000.00	15,231,404.09	-2,231,404.09
5	Lack of knowledge on proper Septage Management (<i>Supreme Court Mandamus</i>)	Limited Knowledge on the proper Septage Management	To provide the No. of Total Billed Connections per barangay on the Proper Septage Management	SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development	Public information on the Proper Septage Management	No. of Female and Male Concessionaires attended the public information on the Proper Septage Management	None	800,000.00	-	800,000.00
TOTAL:								17,489,500.00	17,195,880.44	293,619.56
Prepared by:								5.04%	4.96%	
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