

GENDER AND DEVELOPMENT PLAN AND BUDGET
FY 2023

Agency/Bureau/Office:

SANTA MARIA WATER DISTRICT (SMWD)

Total Corporate Budget of SMWD:

346,818,142.00

No.	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit / Office
Organization - Focused									
1	Lack of opportunity to formulate and improve GAD policies	Limited time to formulate and improve GAD policies due to workloads Lack for gender consciousness and knowledge	To formulate and improve GAD policies and continuously determine and address gender issues in the workplace	SMWD GFPS SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conduct regular Bi-Monthly GFPS Meetings Attendance to GAD seminars, VAW law and Sexual Harrassment in the workplace Attendance to GAD Orientations for employees	Awareness of GFPS Members of SMWD on addressing the gender issues in the workplace No. of Male and Female GFPS Members of SMWD No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	30,000.00 70,000.00 1,500,000.00	Corporate Budget - MOOE Corporate Budget - MOOE Corporate Budget - MOOE	GFPS GFPS Admin / HR
2	Right to health of both male and female employees of SMWD - November Week 3: Drug Abuse Prevention and Control Week (Proclamation No. 124 s. 2001)	Continuous awareness to the effects of drugs in the workplace	To properly inform the employees of strict prohibition of drug use in government agencies and ensure the continuous status of SMWD as a Drug-free Workplace	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Mandatory Drug-testing and Orientations on the effects of drug use	No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	80,000.00	Corporate Budget - MOOE	Admin / HR
		Continuous improvement on health and prevention on sickness	To promote employees' health to maintain performance, capability, and productivity	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Flu Vaccination to all employees	No. of Male and Female SMWD employees including Permanent, Casual, Job Order and COS	180,000.00	Corporate Budget - MOOE	Admin / HR
3	Male and Female employees lack of proper education on Basic life support and safety procedures - GAA Sec. 30 and RA No. 10121 Disaster Risk Reduction & Climate Change Mitigation Project	Employees do not have the capability to perform basic life support and first aid application Lack of training in conducting fire and earthquake drill Awareness of employees on the blood requirements and saving lives	To increase employees competence and skills in performing life saving and first aid application To develop awareness on safety precautions during disasters To increase employees' awareness on the demand for blood and augment the local blood requirement	Philippine Red Cross BFP, MDRRMC Other Government and Private Entities	Conducting training and seminars on basic life support skills, first aid application and safety precautions Conducting fire and earthquake training and drill Blood Letting Activities	Members of SMWD Emergency Response Team No. of Male and Female SMWD employees No. of Male and Female SMWD employees	16,000.00 35,000.00 20,000.00	Corporate Budget - MOOE Corporate Budget - MOOE Corporate Budget - MOOE	General Services / HR General Services / HR Admin / HR

No.	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit / Office
4	Male and Female employees lack of knowledge on the power/rights of female employees <i>March week 1: Women's Week (Proclamation No. 224 s. 1988)</i>	Lack of awareness program for Women's Rights in the workplace	To develop and empower the skills and abilities of female employees in the workplace	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conducting of SMWD Activity to empower Women in its workplace	No. of Female SMWD employees including Permanent, Casual and Job Order	150,000.00	Corporate Budget - MOOE	GFPS
		Employees do not have the capability to perform basic plumbing	To develop skills on performing basic plumbing at home especially for women	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conduct of Basic training on basic plumbing techniques to the employees of SMWD	No. of Male and Female SMWD employees	150,000.00	Corporate Budget - MOOE	Admin / HR
5	Male and Female employees lack of knowledge on self-care, managing stress and healthy routines <i>National Wellness Month</i>	Lack of awareness program on physical and wellness programs for government personnel	To promote a healthy lifestyle for employees of SMWD	SMWD Mission No. 2 / To provide excellent and responsive customer service with the highest degree of professionalism and competence	Conducting of activity to promote a good and healthy lifestyle in the workplace such as Fun Run or Fun Walk and Zumba and Appreciation to employees	No. of Male and Female SMWD employees who will participate to activities in promoting good and healthy lifestyle in the workplace	400,000.00	Corporate Budget - MOOE	GFPS
Client - Focused									
1	Lack of awareness especially among women and children on water conservation and proper hygiene within the coverage services <i>WASH/Sustainable Development Goals No. 6 (Clean Water and Sanitation)</i>	Limited awareness of Women and Children on proper hygiene and how to conserve and properly utilize water at home and in schools	Increased awareness on proper hygiene and importance of water conservation among women and children	SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development	Orientation for 2,610 new concessionaires	No. of Female and Male Concessionaires attended the Orientation per week	130,500.00	Corporate Budget - MOOE	GFPS / Customer Services Division
				Public schools	Water Conservation Awareness Campaign Film Viewing and demonstration on proper hand-washing to Grade School Students	No. of Female and Male Grade School students of <i>public and private</i> schools in covered areas	50,000.00	Corporate Budget - MOOE	GFPS / Customer Services Division
				SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development	Participating in Brigada-Eskwela SY2023-2024	No. of Female and Male Students of Public schools in covered areas	30,000.00	Corporate Budget - MOOE	General Services / HR
2	Lack of awareness on proper waste segregation <i>Zero Waste Month Proc. No. 760 s. 2014</i>	Awareness of Students on proper disposal and Segregation of waste	To increase awareness on proper disposal and Segregation of waste	MENRO	Purposive information dissemination on proper disposal and segregation of waste	No. of Female and Male students in covered areas	48,000.00	Corporate Budget - MOOE	General Services / HR

No.	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO / PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit / Office
3	Absence of desired pressure of the water supply	Unable to supply enough pressure for the satisfaction of the concessionaires.	To make water pressure enough to sustain the needs of the concessionaires during peak demand	Women, Children, and Men SMWD concessionaires SMWD Mission No. 1 / To provide adequate supply of potable water	Well Rehabilitation and installation of Treatment Facilities	Well Rehabilitation of old wells and installation of new pump and motors at Pump Station to maintain well efficiency	800,000.00	Corporate Budget - CAPEX	Water Resource Division
3	Absence of sustainable water supply - WASH/Sustainable Development Goals No. 6 (Clean Water and Sanitation)	Low pressure of water supply at some areas	To provide the No. of Total Billed Connections at strategic locations with sufficient potable water supply for everyday use	To provide adequate supply of potable water	Pieplaying project at strategic locations	#LM pipelines laid to benefit # of total Billed Connections at strategic locations	13,000,000.00	Corporate Budget - CAPEX	Construction and Maintenance Division
4	Lack of knowledge on proper Septage Management (Supreme Court Mandamus)	Limited Knowledge on the proper Septage Management	To provide the No. of Total Billed Connections per barangay on the Proper Septage Management	SMWD Mission No. 3 / To protect and preserve the environment for sustainable community development	Public information on the Proper Septage Management	No. of Female and Male Concessionaires attended the public information on the Proper Septage Management	800,000.00	Corporate Budget - CAPEX	Water Resource Division
TOTAL:							17,489,500.00		
Prepared by:			Reviewed by:			Approved by:			Date:
JASMIN JOSE IRDA-A			JOVITA I. DALMACIO Department Manager B			ENGR. CARLOS N. SANTOS, JR. General Manager			